



INSCOM *Journal*

March 1982



***Horse pastures,
battlefields
and a crop
of antennas***

***Vint Hill
Farms Station***



Viewpoint

"I shall continue to exert all my influence and authority to prevent the interruption of that harmony which is so essential, and which has so generally prevailed between the Army and the inhabitants of the Country..."

As George Washington wrote Governor George Clinton one year after Yorktown, he understood needing the public's trust and confidence to sustain the Army. We have had ups and downs since then; now, national polls show that the Army is once again well respected. This past year, the Army, plus INSCOM, has had considerable success with many programs. Recruiting, retention, training—all up. Organization—improving. Congress, speaking for the public, allocates increasing resources to the Army and INSCOM.

The danger is complacency. Past ups and downs warn us not to take anything for granted: the public's faith takes work. In these days of increasing resources, our obligation grows to use these resources properly.

Reported fraud cost the Army over 1.4 million dollars last year. Fraud can destroy public confidence, and the Army has begun a fraud prevention campaign. Fraud hurts our readiness, our morale and our image. We know every improperly used resource means less new items now and less allocations later. We also know that we are professionals who understand what Washington understood. INSCOM can lead the Army in maintaining "that harmony which is so essential" with "the inhabitants of the country."

INSCOM *Journal*

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George Washington

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Fields of antennas among the horse pastures? That must be INSCOM's Vint Hill Farms Station. Located in the rolling hills of Virginia's horse country, all the benefits of country life apply, yet it's close enough to Washington, D.C. for a taste of city culture. Welcome to the "country!"

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Correction:

The chairman for the 1982 Asmara Reunion is Lt. Col. Raymond G. Keener, not Keever, as he was incorrectly identified in the February 1982 *INSCOM Journal*. The error is regretted.

On our cover this month:

An EPA/EPIC aerial photograph shows the patchwork of farmland and forest which surrounds Vint Hill Farms Station, seen at left of center in the cover photo.

WASHINGTON

The years between the War and the Presidency

by Faith Faircloth

"The Army and the country have a mutual dependence upon each other and it is of the last importance that their several duties should be so regulated and enforced as to produce not only the greatest harmony and good understanding but the truest happiness and comfort to each other."—George Washington.

George Washington spent the winter after the victory at Yorktown with the Continental Congress in Philadelphia. In addition to working for settlement of the Army's claims for pay, he served as one of the spokesmen for a national military establishment.

Washington was aware of the deeply rooted prejudice of the American people against a standing Army in peacetime. He knew Americans would prefer to return to the state militias now that the war was over. However, he and others like him believed in a national Army and regular troops. He

believed the only way to create a durable, lasting union was to provide for the common defense.

In April 1782, while Alexander Hamilton and others worked with the Congress on the Army's problems, Washington returned to his command at Newburgh, N.Y. During the long, boring months of that year a growing feeling of despair prevailed at Newburgh. Officers felt their sacrifices would go unrewarded and were apprehensive about returning to civilian life. Their friends at home had prospered during the war, and society had adjusted to their absence.

When the discontent of his unpaid men came to a head in early 1783, anonymous letters were circulated calling attention to the failure of Congress to provide a means to pay the soldiers. The letters urged soldiers not to disband until they received payment and suggested a meeting be called with a view to demanding a satisfactory settlement, even if it were

necessary to appeal "from the justice to the 'fears' of the government."

Washington was angered and saddened—this development served to reinforce his belief in the weakness of the relationship between the civilian government and the Army. He condemned the Army for even considering breaking faith with the American people at this critical point in time, and issued a general order censuring the letters.

On March 15, when the disgruntled officers held a meeting at Newburgh to discuss plans to gain settlement of their claims, Washington entered the meeting and asked to speak. As the tall general fumbled in his pocket for his spectacles, the officers heard him say that he had grown gray in the service of his country and now was going blind. As they watched and listened to their beloved general, the anger and frustration that had brought them to the meeting faded away. When he finished, some of them were



in tears. They recoiled at the very idea of what they had been planning.

On the same day Congress voted to pay the Army, they received Washington's speech and a record of the March 15 meeting. Although Congress had received prior word of events at Newburgh, they were now reassured of the Army's loyalty.

In April 1783 Washington prepared his "sentiments on a peace establishment," designed to convince an unwilling country of the necessity for a standing Army. Out of necessity, he kept his proposals to the bare minimum.

Washington included in his proposals for the new regular Army specific instructions that promotions should depend on merit, not seniority, and that enlistments would be a minimum of three years. He supported the establishment of arsenals, magazines and a military academy. In addition, he recommended an academy for training artillerymen and engi-

neers. Washington wanted all arms, equipment, organization and training uniform among the states.

After the British left New York in 1783, Washington said farewell to his officers. On Dec. 23 he presented an accounting of his personal expenses, without charge for salary, and resigned his commission to the Continental Congress. The next morning he left for Mount Vernon.

For the next four years, Washington was a gentleman-farmer. He restored his farm at Mount Vernon and checked on his other properties. He had suffered great financial loss during the war and was busy making up for the years of neglect his personal affairs had suffered. He kept an eye on the political scene, however, and constantly expressed his concern to friends in letters. His numerous letters to leading men in the country warning that their policy must decide "whether the revolution must ultimately be considered a

blessing or a curse" led the way for a Federal Constitutional Convention.

In May 1787 representatives of all the states met in Philadelphia to probe the defects of the Articles of Confederation. As a result, the Federal Constitution of the United States was adopted, and a regular Army was established. The debts created by the Continental Congress were funded, the debts of the states caused by the Revolution were assumed and funded, and plans to repay loans to foreign governments were made.

Washington now felt he could return to Mount Vernon to live in privacy, but all eyes immediately turned to him for the presidency.

On April 16, 1778, Washington left Mount Vernon for New York, and on April 30 was inaugurated as the First President of the United States.

Editor's note: Faith Faircloth is the associate editor of the Army News Service.



No excuses — buckle up!

by Hugh Lindsay III

Seat belts are the "click" of life! More people should think about this statement before they get into their automobile to drive.

Although there are mountains of statistics providing proof that seat belts or restraining devices do work when properly used, people still have to be injured before they admit—the safety folks were right. And, unfortunately, fatal injuries all too often occur before "we" can convince these non-users to buckle up.

There is nothing more tragic than a vehicle accident with fatalities or serious injuries, when the vehicle damage is in the minor category. Contrary to popular notion, more than half of the accidents causing death or serious injury involve speeds of less than 40 miles per hour.

Thousands of lives are lost each year because vehicle passengers are thrown against or through auto windshields upon impact. It must be remembered that chances of being killed or seriously injured in an auto crash are five times greater if ejected. Therefore, to improve your chances of survival in an auto crash, seat belts should be used.

There are approximately 12,000 people every year who can attest to the lifesaving function of seat belts, and all it took was a two second "click." Safety officers use every means available to provide the non-users with this life-saving information, positive proof, that it takes a brief moment to ensure definite protection from injury or death.

Regardless of the strong evi-

dence for the lifesaving function of seat belts, there are always those who choose not to wear them. Their excuses vary:

"Some people are thrown clear in a crash and walk away with hardly a scratch."

The chances for survival in a crash are five times greater if you stay inside the vehicle!

"I'm a careful driver—never had an accident. Good drivers don't need to wear seat belts." Four out of five drivers involved in accidents never had one before.

"It's too much trouble to always be fastening and unfastening seat belts."

Today, seat and harness belt combinations can be fastened in two seconds flat and loosened with a flick of the wrist. Is this too much time to take to save your life?

"I use a belt on high-speed roads, but it's a nuisance just driving around town."

Half of all injury producing accidents occur at impact speeds of 30 miles per hour or less and within a 25-mile radius of home.

"Seat belts would be dangerous if my car caught fire or went off the road into water."

Fire occurs in only 2 percent and submersion in only 3 percent of all injury producing accidents. Even then, a passenger wearing a seat belt has a better chance of remaining conscious and escaping.

"Seat belts are uncomfortable."

Studies show that during long-distance driving, seat belts actually reduce fatigue because they encourage good posture.

So enough excuses—your life is worth a "click"—please, buckle up!

Vint Hill's Col. Brown hands over the flag

by Sp5 Geneva P. Newberry

Col. John P. Brown, 22nd commander of Vint Hill Farms Station, retired Dec. 1 following a change of command and retirement ceremony.

Officiating the ceremony was Maj. Gen. Albert N. Stubblebine III, INSCOM commander, who noted that Brown's retirement was a major loss to the Army. He then presented Brown with a Legion of Merit (4 Oak Leaf Clusters) award. Mrs. Brown also received a special Certificate of Appreciation.

"It's not going to be easy to leave the Army," Brown said. "It's a thing we know, a thing we love, it has a purpose in which my wife Jeanne and I deeply believe."

The Norfolk, Va. native assumed command of Vint Hill Farms Station May 12, 1978, following an assignment with the Office of the Secretary of Defense as a military intelligence analyst.

Brown's Army career began in 1951 when he entered the military service as a private. After attending Officer's Candidate School at Fort Monmouth, N.J., he was commissioned a second lieutenant. During his 31 years of service to this country, he rose to the rank of colonel.



By Lt. Paul Stillings

Yes, ladies and gentlemen, this fine machine has it all. ITIC-PAC's new "Yamahopper" gets a test drive by Col. Stern, and Capt. (P) Ariff.

"The Army gave me a chance to grow as much as I wanted to grow," Brown stated. "We believe in this country, and we're proud to have served. The Army's good to its people," Brown commented.

Brown concluded, "Since I'm about to start a second career, I wish it were in the Army."

The former commander was succeeded by Lt. Col. Bigelow Beryl Bland, who stepped in as post commander during the Dec. 1 change of command/retirement ceremony here. Bland has been assigned here as the deputy post commander since 1980.

As the Vint Hill community welcomes Bland and offers its support to our new commander, we also wish to extend our best wishes to Brown and his family, with the hope that his retirement years will be long and happy ones.

ITIC-PAC gets new 'hot wheels'

On Dec. 17, 1981, the INSCOM Theater Intelligence Center-Pacific (ITIC-PAC) purchased what is believed to be the first moped throughout INSCOM. The moped will be used primarily by administration personnel to shuttle (not to shuffle) paperwork around Fort Shafter, since the distances are so close. The commander, Col. Allan R. Stern, is also licensed to utilize the vehicle for nearby liaison visits.

This machine is expected to pay for itself within the first year by saving fuel and maintenance costs. It is a much welcome addition to the motor vehicle inventory of ITIC-PAC.

FYI

Some MOSs offered change

MI Branch is currently addressing a serious professional development/management problem for those soldiers awarded MOS 97B, grade E8, and MOS 17K, grade E7. MOS 97B, grade E8, is currently operating at 138 percent of authorized strength and MOS 17K, grade E7, is operating at 139 percent of authorized. Based on known information, projections forecast an even greater over-strength by mid-1982, upwards to 146 percent, MOS 97B, and 175 percent, MOS 17K. This situation severely impacts on promotion opportunity, professional development and job satisfaction.

In an attempt to alleviate this overstrength situation, the Career Management Information Files (CMIF) of all E8's, MOS 97B, and E7's, MOS 17K, are being screened to determine eligibility for possible reclassification consideration to another shortage MOS within Career Management Field (CMF) 96. This review consists of previous duty assignments, military schooling, Senior Enlisted Efficiency Reports and individual desires.

Rather than initiating any type of "DA directed" reclassification action to cross-level existing shortages, voluntary reclassification is being offered to those personnel who are

qualified. First consideration is being offered those soldiers awarded a Secondary Military Occupational Specialty (SMOS) within CMF 96 who require no additional training (i.e., SMOS 96B, 97C). Further initiatives will seek volunteers for retraining into MOS 96B, currently operating at 67 percent of authorized strength at grade E7. Those soldiers who are qualified are currently being sent letters requesting "serious consideration" for voluntary reclassification to a shortage MOS. Individuals who are currently in an over-strength MOS, as defined by DA Circular 611-81-4, who desire reclassification to a shortage MOS, are encouraged to do so by submitting the request on DA Form 4187, through command channels, to USAMILPERCEN (DAPC-EPL-M), 2461 Eisenhower Avenue, Alexandria, Va. 22331.

Want to go to Korea?

MI Branch is seeking volunteer requests for assignment to Korea for personnel with MOS 17K, 96B, 96C, 96D, 96H, 97B, and 97C. Soldiers interested in applying should submit DA Form 4187 (Personnel Action Request) in accordance with procedure 3-14, DA Pam 600-8. Additional information may be obtained in Chapter 2, AR 614-30, Nov. 1, 1980.

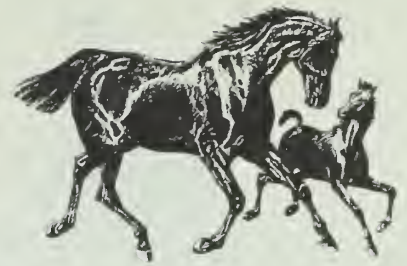
Those desiring an inter-theater transfer (ITT) to Korea must submit DA Form 2635 (Enlisted Preference Statement) at least 10 months prior to DEROS if currently serving in a long tour area; five months if serving in a short tour area. Once the request is received at Branch, notification of receipt will be made by USAMILPERCEN utilizing DA Form 209. As soon as a valid requirement for a particular grade and MOS is received, assignment instructions will be issued.

INSCOM's new EEO officer welcomed

The U.S. Army Intelligence and Security Command recently appointed Mrs. Marion P. Woods as the manager of the Equal Employment Opportunity Office. She replaces Mr. Carl P. Thorpe who departed for a post with the U.S. Department of Interior. Mrs. Woods, formerly employed by the Federal Aviation Ad-

ministration, has 12 years of federal service and 18 years teaching experience from elementary to college levels. Mrs. Woods is graduate of Wartburg College and the University of Northern Colorado, with additional master's and doctorate-level work at the University of Colorado.

Vint Hill Farms Station



Inset photo by Howard John Rusko

Antennas are a trademark and an integral part of the mission at Vint Hill.

Tucked away in the gently rolling, lush green hills and farmlands of northern Virginia lies the tiny U.S. Army Intelligence and Security Command (INSCOM) station folks don't hear about often. Vint Hill Farms Station, affectionately known to locals as simply, "the Farm," greets newcomers with the serenity of its setting, the dignified appearance of its occasional massive brick buildings and its easy country pace.

Its rustic old barns from days of yesteryear and its wide open fields covered with clover lend to the imagination visions of country picnics, hootenannys and the Virginia Reel. Except for the unmistakably military buildings doused with green-yellow paint, the Farm is just what its name implies—a quiet ranch sprawled beneath an intensely blue sky.

It's hard to realize that just 40 miles east, Washington D.C. sprawls out to meet the Potomac. The nation's capital, congested and noisy, packed with people, skyscrapers and history, rises to meet a skyline greeted by hills and open pastures just a short drive away.

Yet, here among the sparsely populated farming communities sprinkled across the northern Virginia country-



Old Town Manassas is typified by its old-fashioned railroad station and traditional brick buildings.

A memorial to the legendary Stonewall Jackson stands watch over Manassas Battlefield Park.

side, this quiet country post is the site of a very modern, very sophisticated intelligence complex.

The Army first came to Vint Hill Farms in June 1942. The original reservation purchased by the government was composed of 11 farms, of which Vint Hill was the largest.

Throughout World War II, the farms served as a Signal School, Signal Training Center and a refitting station for selected Signal units returning from combat prior to further overseas deployment. It wasn't until the Korean conflict that major construction expansion occurred.

Vint Hill's history, however, goes all the way back to 1772, when the first recorded

deed was filed. In 1783, the land was sold to William Herndon for \$380. Then, in 1803, Thomas P. Hope purchased the farms.

Passed down through a number of succeeding heirs, Andrew Low and his wife purchased the property in 1859. They began construction on the 2½ story brick mansion which now houses the Officers Club. Low named the building the "Big House."

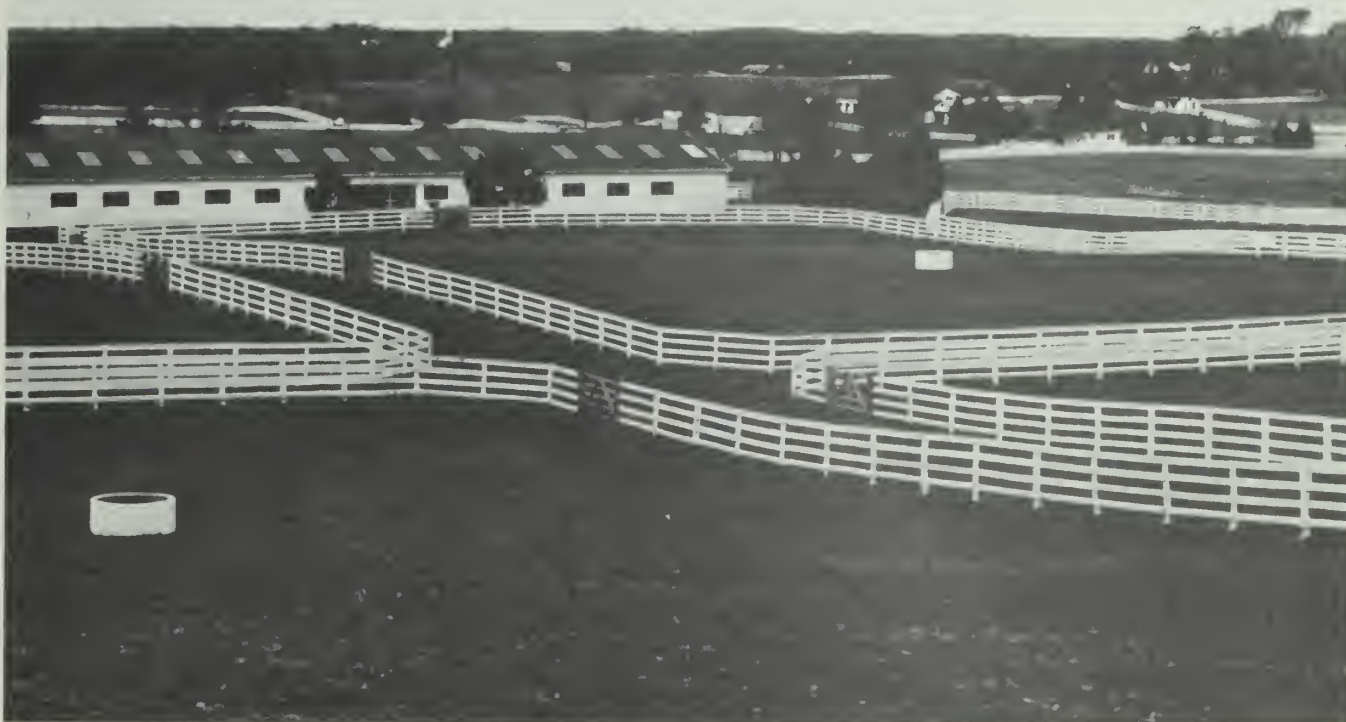
The Big House was still under construction when the Civil War broke out. The central point of conflict was located in nearby Manassas, famous for the First and Second Manassas Battles, as well as the Battle of Bull Run, Fairfax and Buckland. Low, in an effort to preserve his new

home and property from the scourges of war, raised the English Union Jack, a symbol of neutrality, over the Big House.

Next to the Officers Club lies the small house which once was used for carriage and vehicle storage, as well as butlers' and maids' quarters. This building now houses the U.S. Army Communications Center/Vint Hill Farms Telephone Exchange, microwave offices and the installation Club Management System.

Nearby Warrenton, Va., was the home of the famous Confederate raider, Col. John Mosby, known as "The Gray Ghost." Following the Battle of Bull Run, Warrenton fell into Union hands, becoming a Union forces headquarters,

Vint Hill Farms



Photos by Sp5 Geneva Politzer Neuberry

Just across the road from Vint Hill Farms Station, historical Buckland Farms sprawl across hundreds of acres.

but the neutrality of Vint Hill Farms remained unviolated.

The Low family was fortunate. While the surrounding area lay desolate under the ravages of the Civil War, the Lows prospered and raised their 11 children. In 1890, the eldest son, Douglas, married and brought his bride to live on the Farms. Low constructed a new house for his son and daughter-in-law, and "Silvermead," as it was christened, is now the home of the installation commander.

It wasn't until the turn of the century that Vint Hill Farms again changed ownership. Its last private citizen-owner was a horse and cattle breeder named Mitchell Harrison, who also owned the

famous Virginia historical landmark of Buckland Hall.

The 800-acre estate became famous for the purebred shorthorn cattle raised there. Harrison's hunters and jumpers, born and bred in Vint Hill barns, were exhibited annually, in important horse shows until 1927.

After the government purchased the farms, the Second Signal Service Battalion was transferred from control of the Signal Corps and the Army Ground Forces. It was then assigned to the forerunner of the Army Security Agency.

Finally, in 1975, Vint Hill, which had been closed for six months, was reopened, reorganized and redesignated as the U.S. Army Garrison, Vint

Hill Farms Station. Under the auspices of the Army Security Agency (ASA), the post changed its name to Vint Hill Farms Station Intelligence and Security Command (INSCOM) when the old ASA was redesignated in 1978.

Vint Hill Farms is a Class II installation of the U.S. Army Intelligence and Security Command. It was the first Army Security Agency field station.

Vint Hill is the home of the U.S. Army Garrison, the U.S. Army Electronics Materiel Readiness Activity, Company B, 303rd Military Intelligence Battalion and other small elements of USA INSCOM Headquarters as well as the Environmental Protection Agency Support Facility.



Originally a roadside tavern, now an historical landmark, the old Stone House in Manassas Battlefield Park served as a hospital during Civil War battles.

The old Courthouse in downtown Warrenton lends architectural character to that country town.

Just outside the gates of this bustling INSCOM post lie towns and battlesites reminiscent of the Farms' colorful past. A short, 15-minute drive can carry visitors to tiny towns laden with century-old shoppes specializing in handcrafted pottery, woodwork and needlecrafts, as well as an abundance of antique shops. Visitors almost expect to see horse drawn buggies pull out into the tiny main streets of these charming Victorian towns.

The same driving time can take visitors into the world of the Civil War. Nearby Manassas Battlefield Park features a walking tour of that famous battle site, as well as lectures, Union and Confederate equipment and a sound and light

show depicting the various battle movements.

One of the most notable landmarks of the Manassas Battlefield Park is the old Stone House, originally constructed in the 1820s as a roadside tavern serving the Warrenton Turnpike, now Virginia Routes 29-211. Even in its prime, the Stone House was never a fancy hotel, nor was it noted for its fine drink. It served mainly the rough and boisterous drivers who traveled on the Warrenton Turnpike. Here they found a decent meal, a warm fire and a relaxing drink.

As the turnpike traffic died down, when railroads and canals replaced the wagon as the principal means of transporting goods, the Stone

House and its occupants seemed ready to slip into comfortable obscurity. However, the secession of South Carolina in 1861 marked the beginning of a chain of events that ultimately brought two great armies to fight in the fields nearby.

As the bloody battle raged around the Stone House, Confederate soldiers, suffering repeated defeat, took shelter behind its solid walls. A Union surgical team decided the house would make an ideal field hospital, because the massive stone walls would protect the wounded. Make-shift operating tables and primitive field surgical equipment were hastily moved into the Stone House. In addition, doctors spread straw on the

Vint Hill Farms



Photos by Sp.5 Glenn Poltzer Neuberry

Civil War cannons still dot a hillside in Manassas Battlefield Park, site of the First and Second Manassas Battles.

floor to act as bedding and to soak up blood.

Today, more than a century later, the Stone House stands as a symbol of the grim realities of war. The operating tables are again set up, the furniture stacked and the straw spread. Now a national monument open to visitors, the Stone House remains a gruesome reminder that a house divided cannot stand.

Just 10 miles from the back gate of Vint Hill Farms Station is Warrenton, the county seat of Fauquier County, situated on a plateau of natural beauty near the foothills of the Blue Ridge Mountains. The small country town was named in honor of Gen. Joseph Warren of Revolutionary War fame, who fought at

Bunker Hill.

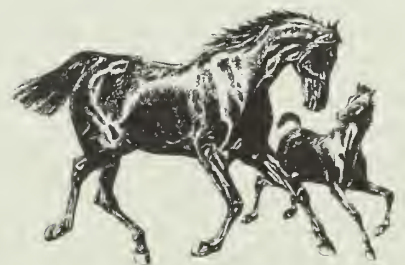
Lovely "Old-Town" Warrenton, sprinkled with tiny shops and Victorian architecture, is the site of an annual street fair, where local merchants and craftsmen set up booths displaying their wares. Area residents and visitors can wander up and down the street, munching homemade baked goods and purchasing the hand-crafted gifts on display.

An hour's drive to the west will take visitors to the incomparable beauty of Virginia's famous Skyline Drive and Shenandoah National Park. The Luray Caverns, also located close by, attract thousands of visitors.

Boating and fishing abound along the Rappahannock

River, as well as at the 75-acre state-owned Lake Brittle, within walking distance of Vint Hill. Horse lovers will find thoroughbreds, fox hunting, racing, horse shows, polo and large horse and cattle farms.

The old-fashioned country hospitality and friendliness of the local towns' residents makes this area a truly fine place to call home. □



Humidity, snow and every

When I first received my orders to Vint Hill Farms Station, in Warrenton, Va., I was puzzled. I'd heard of a lot of Army posts, but never anything even resembling something called Vint Hill Farms. So, I asked around. Someone told me, "I think that's where the CIA is."

"No, that's where the DIS is," someone else interrupted.

"No, it isn't either. I think it's where the NSA is."

Most everyone else I talked to had never even heard of it.

"Flint Hill what? Must be a typo."

"Vent Hills Station? Must be new, I suppose. I've never heard of it."

All anyone could agree on was that Vint Hill Farms Station was probably not a farm, that it was remote, most likely, and that it must be one of those "super-spook" places.

Vint Hill Farms Station is not a farm, although it was once a collection of 11 farms in younger days. It's definitely remote, located 12 miles from the closest town, and if you blink your eyes driving through that town, you'll miss it completely. As far as being one of those "super-spook" places, it's an INSCOM installation that

houses a number of intelligence activities.

I didn't have too much trouble finding Warrenton, our closest neighbor. I stopped at a restaurant there and asked for directions. "Just go on down the highway about 10 miles or so, and turn right at 215. You can't miss it. There's a sign," the waitress shrugged.

I found the sign at my turn-off, without any difficulty, but as I wound down a lovely country road through what appeared to be horse farms and pasture land, I kept thinking I must have taken a wrong turn somewhere. Finally, I spotted a tiny sign at the side of the road. "Vint Hill." A tinier arrow.

I turned up yet another narrow, winding country road. This one had barbed wire fences on one side, and I could see huge antennas rising out of the ground and shooting far up into the sky. "Must be a radio station around here," I mumbled to myself. On the other side of the road was a lovely creek with huge trees lining its banks. About a mile up the road, I found myself at a tiny guard shack. A military policeman, a welcome sight at that point, stepped out.

"Is this Vint Hill Farms?" I asked incredulously.

"Yes, ma'm, it surely is," he drawled softly, giving me directions to my new home on the other side of the post, three blocks away.

All I needed was a horse and a saddle, and I'd be right at home, I thought, surveying the lush, open fields around me.

I arrived at Vint Hill in mid-July. What hit me when I stepped out of my car was an unforgettable heat wave unlike anything I'd encountered in my native California. Suddenly, I was soaked from head to toe, and there was not a drop of rain falling from the clear sky. This, I would later be told, was called humidity.

In cold climates, there's a thing called wind chill factor. I was to learn all about it later that year. When I landed at Vint Hill Farms in the middle of the summer, I learned about "humiture," the hot-weather equivalent of wind chill. With the mercury pushing 101 in the shade, and a humidity factor of 95 percent, the humiture was roughly 125 degrees. At least, that's what it felt like.

If you're coming to Vint Hill Farms in the summer-

color in the rainbow

time, bring your bathing suit, lots of cool clothes, plenty of absorbent hankies and a portable air conditioner.

About three months later, it finally started cooling off. Then, an absolutely amazing thing happened. I'd seen it on picture post cards of New England, but the pictures didn't do it justice. It's called autumn in Virginia.

Suddenly, everything that was green a few days before turned every color in the rainbow. Trees were lavishly draped in magenta, purple, gold, pumpkin, fuchsia and scarlet leaves. Even small bushes went through this lovely metamorphosis, turning colors I've never seen before. On every country roadside in the area, cars pulled over, photographers hopped out and began shooting pictures of the landscape. Along scenic Skyline Drive, I found it was common for cars to be lined up for miles, bumper to bumper, surveying the Shenandoah mountainside splashed with vivid colors.

Then, as quickly as it came, autumn fled on a gust of wind, leaving in its wake millions of cascading leaves falling like rain to coat the ground with their fading colors.

Next thing I knew, it was snowing. It snowed, and snowed, and snowed some more, until I had to take out a search party to find my car in the morning. Then, it snowed some more. Being a California girl, I'd never encountered snow, much less driven in it. I learned about something called snow tires. I learned about them the hard way, one winter morning, when my car slid off the road into a ditch, up a small embankment, back down into the ditch and finally popped back onto the icy road again. Winters in Virginia can be fierce, with temperatures ranging from zero to the low twenties.

If you're coming to Vint Hill Farms in winter, bring snow boots, lots of warm clothes, mittens, window scrapers for your car, long underwear and a warm hat. Don't forget the portable heater.

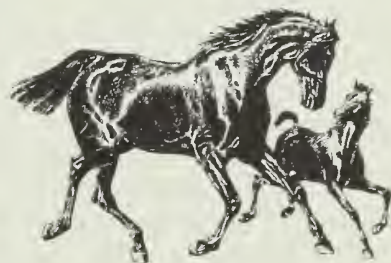
Spring in Virginia was a welcome arrival after that first long winter. Suddenly, the bare trees, the snow-sprinkled hills and the muddy valleys burst into bloom. Dogwood trees exploded with white blossoms like a kettle full of popcorn. In nearby Washington, D.C., the cherry trees began to bloom. To

usher in the joyous annual event symbolizing renewal and rebirth, thousands of people from all over the Washington metropolitan area arrived to line the streets as the annual Cherry Blossom Parade made its way past the Capitol Dome.

Virginia had sprung to life again. The streets of downtown Warrenton filled with happy shoppers and browsers, released from the long months of "cabin fever." The long johns, wool coats, snow tires and boots went into the attic for another year, and kids appeared miraculously all over post in shorts and halter tops.

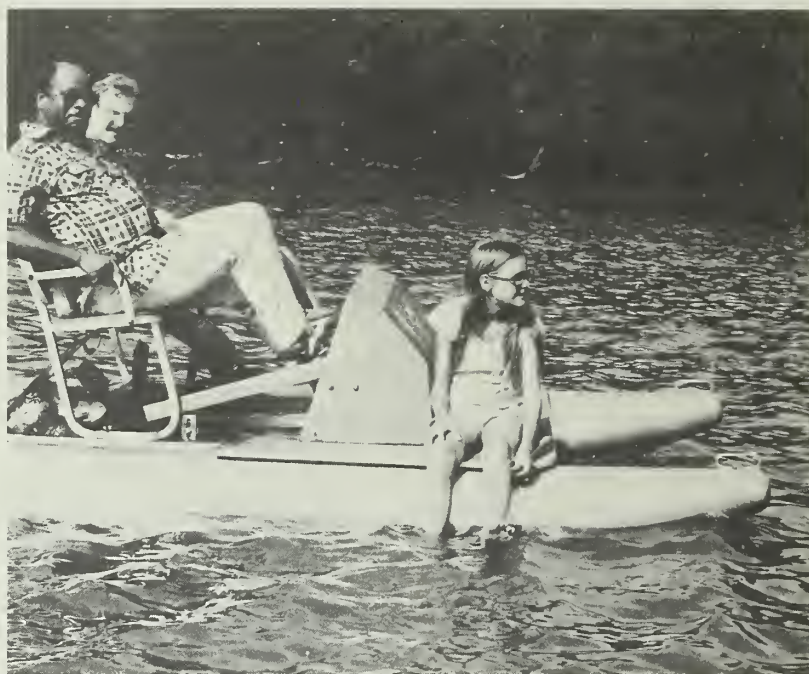
Having survived this cycle three times now, I feel like a native Virginian myself.

If you're coming to Vint Hill Farms Station, prepare yourself for a real treat. You're going to love it here. It's a place folks can really settle into. □



On orders to Vint Hill?

by Sp5 Geneva Politzer Newberry



Photos by Sp5 Geneva Politzer Newberry

Boating on nearby Lake Accotink is one way to beat summer's heat.

So, you're on orders for Vint Hill Farms Station, Va. If you're a single soldier, you'll be living in one of two large brick barracks by the back gate. These barracks feature large, comfortable rooms, several dayrooms and game rooms.

But, if you're a family person, you'll be staying in either the enlisted or officer's quarters, located around the edges of the post. If you're planning to live in government housing, be prepared for a wait. This is especially true for enlisted soldiers, who often must wait many months to get on-post housing.

The alternative is to find a place "on the economy." And the economy around Vint Hill Farms isn't cheap. There is very little housing in the

immediate vicinity, as Vint Hill is a remote station. Our two closest neighbors are Warrenton and Manassas, both about 12 miles from post.

Housing in Warrenton is scarce and fairly expensive. Apartments are rare, and the average home rents for anywhere from \$300 to \$800 per month, depending on the size, the neighborhood and the type of home.

Manassas, on the Washington side of Vint Hill, has a little more housing than Warrenton. In Manassas, townhouses are easy to find, and there are several large apartment complexes. Prices for apartments range from \$275 to \$550 per month, again, depending on the size and location of the apartment.

Townhouses, a popular choice for Vint Hillers, rent for approximately \$350 to \$450 per month. Utilities and furnishings are usually not included.

If you plan to stay here for a long time, you might want to consider purchasing a home in the area. Real estate prices are considerably lower in Prince William and Fauquier counties than they are in Washington D.C. and its closest neighbors, Fairfax and Arlington counties. A three-bedroom, two-bath tract home can be purchased in the Vint Hill area for approximately \$60,000 to \$75,000. Attractive financing for veterans is also available.

Within 30 miles of Vint Hill Farms are several major shopping malls. These malls fea-

Vint Hill Farms



Old Town Warrenton's picturesque business section winds up one of the county's gently rolling hills.

ture a wide variety of stores, restaurants and financial institutions. Nationwide chain stores are located in these malls, which also feature several movie theaters.

Manassas and Warrenton both have many fine restaurants. From burgers to prime rib, a wide variety of food is available, in every price range. There are several restaurants specializing in exotic foods in the local area, as well as outstanding fish houses featuring fresh seafood caught in nearby Chesapeake Bay. Manassas has a dinner theater which gives Vint Hillers and their guests special discount rates on tickets.

Also available in the area are several cocktail lounges featuring live bands. From disco to rock 'n roll to good

old country dancing, you'll find it within a short drive from Vint Hill Farms.

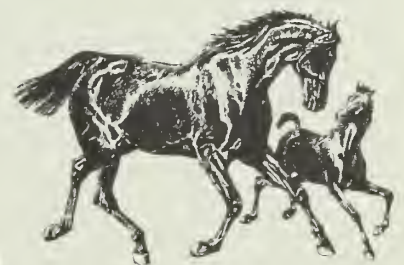
Vint Hill Farms is considered to be in the metropolitan Washington D.C. area, and falls under the Military District of Washington (MDW) for Variable Housing Allowance (VHA) purposes. Expect to find both your cost-of-living and your VHA fairly high in this area.

However, you can take heart, knowing that there is a wealth of "freebies" in the Washington area, from battlefield park tours to museums to art exhibits to outdoor concerts. Plan to spend several days touring the Smithsonian Museum complex in downtown Washington, and bring plenty of change, because you'll have to feed

that parking meter every hour.

Then, you can pack a picnic lunch and head for the National Zoo. Just a few miles from downtown D.C., the zoo is an all-day venture, and there is no admission charge.

Every conceivable kind of entertainment is available in this area, and you'll never lack for something to do when you arrive at Vint Hill Farms Station. □



EPA/EPIC story at Vint Hill

*Aerial photos
help trace
pollution*

by Sp5 Geneva Politzer Newberry
and Vernard H. Webb



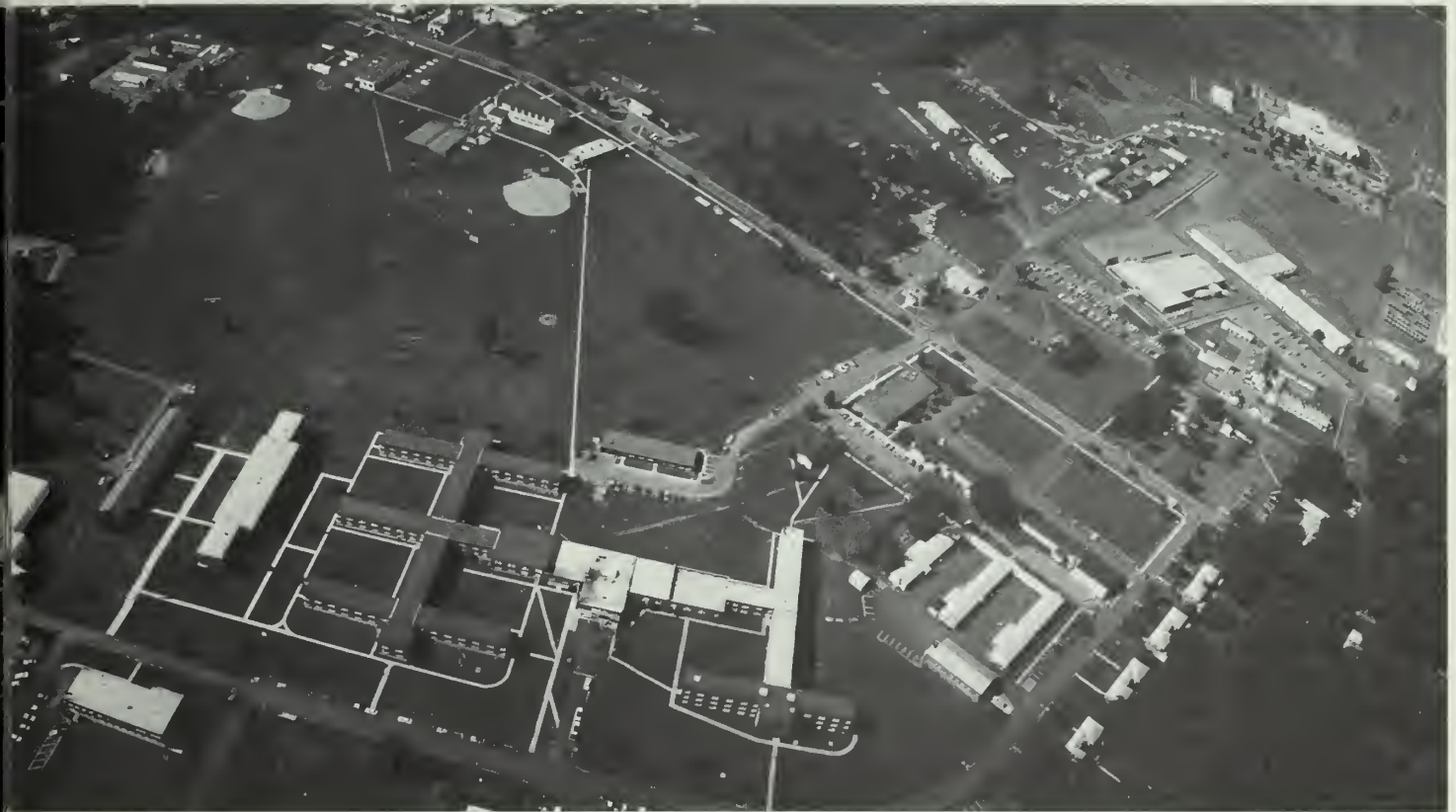
From Three Mile Island to the mud flats south of San Francisco, the men and women inside Vint Hill Farms Station's "mystery building" search the American landscape for a pollution solution. It's no surprise that to Vernard H. Webb, chief of the Environmental Protection Agency's (EPA) Environmental Photographic Interpretation Center (EPIC) here, what goes on behind those massive concrete walls is one of the most important functions on post.

"What aerial reconnaissance is to the Department of Defense, overhead monitoring

is to the EPA," Webb explains. "Borrowing heavily from reconnaissance technology and adding a few unique twists of our own, EPA's EPIC on Vint Hill Farms is in constant battle with environmental pollution throughout the United States."

Since its arrival here in 1973, Webb says, the EPA's mission has been twofold: "We locate and characterize pollution sources, and keep the general environment under aerial surveillance. We have a national responsibility to get our environment cleaned up, and to keep it cleaned up," he emphasizes.

Vint Hill Farms



An EPA/EPIC aerial photo shows part of Vint Hill Farms Station, with a glimpse of Lake Brittle at upper left.

Webb points out that there is scarcely an activity of EPA that doesn't draw benefit from the interpretation and analysis of aerial imagery. Project objectives range from routine pollution source inventories and land use studies to meticulous investigation of the entire history of hazardous waste disposal sites.

"EPIC, a field station of EPA's Environmental Monitoring Systems Laboratory of Las Vegas, is assigned a primary responsibility for supporting environmental programs in the four eastern federal regions," Webb says. "It has

the added responsibility of supporting national programs in certain categories of unique expertise. For example, the Center was active on the Three Mile Island problem and on Love Canal Valley of Drums, and literally hundreds of environmental problems across the nation."

Originally erected in the 1950s, the building itself housed a similar Air Force activity, under the direction of President Dwight D. Eisenhower, who wanted the activity removed from the Washington metropolitan area.

Prior to 1973, when EPA

took over the complex, both the Defense Investigative Agency (DIA) and the Air Force used the center. With the help of an interagency agreement between EPA and the then Army Security Agency (ASA) here, EPA officially moved to Vint Hill in 1973.

Since that time, EPA has overseen 3½ million square miles of America.

"The most important medium in use at EPIC for the investigation of potential hazardous waste sites is historical aerial photography," Webb explains. "This imagery, much of which dates back to



Higher altitude gives a more complete overview of the Vint Hill post. Note antenna field at bottom center.

the 1930s, has been vital in the rediscovery of buried and abandoned hazardous waste sites and in understanding the nature of active ones," Webb adds.

"In order to survive here, we've adopted an attitude more like the Army than EPA," Webb emphasizes. "We live here, we work here and we're allowed to be as much a part of Garrison life as regulations permit. We're treated very well, and are perfectly happy here."

The largest single team of photointerpreters at EPIC is devoted to the U.S. Army's program for the assessment

of hazardous waste potential on selected Army installations throughout the U.S. and its territories, Webb explains. This effort was initiated at the request of the U.S. Army Toxics and Hazardous Materials Agency at Aberdeen, Md., and is frequently cited as a fine example of cooperation between two federal agencies on a problem of mutual concern.

Another major function of EPA is to act as part of the National Emergency Response Team. "For example," Webb cites, "a tanker breaks up in a harbor or coastal area, or an oil spill reaches epic propor-

tions. An environmental emergency is declared, and we move in."

One of EPA's worst emergency cases came in April 1979, when the Three Mile Island incident occurred. "We provided aerial surveillance, ran inventories, gathered information. We also located all dairy farms within a 25-mile radius."

Webb compares the EPA mission to that of a military commander sending our reconnaissance over enemy territory before sending in troops. "We have to find out all about the area before we go in," he pointed out. "It's an

Vint Hill Farms



EPA/EPIC photos

At this height, the farmlands and forests form a checkerboard landscape around Vint Hill Farms Station.

environmental battle zone out there."

The EPA also has regulatory powers and enforcement functions. "A major part of our effort here is assisting the states' attorneys that enforce our cases, by collecting evidence and providing expert witnesses in court. There are people in corporate industry that are cheating," Webb says. "The vast majority of industry and institutions, and the American citizens, want their environment cleaned up. We, of course, have to make sure that those who aren't inclined to do so are brought before the law and required to

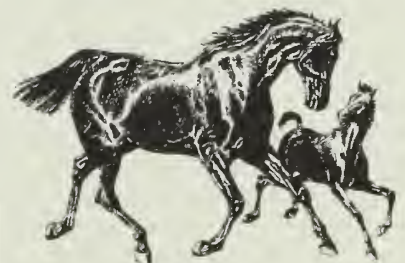
comply with federal regulations."

The agency also must survey every solid waste disposal site in the country. There are literally thousands of them, Webb points out. Three-and-one-half million square miles is a lot of land, and the EPA has a big job on its hands. In order to support its mission, it constantly recruits new people, Webb states.

"We prepare people for a career in this area. I call it my youth movement," he laughs. "We work with a lot of young people in the area, getting them through school, through the civil service, and through

support contractors."

It's taken two centuries to pollute those 3½ million square miles of America, and according to Webb, "I can't do it all from here. These kids are my missionaries. Our work force is limited," he concluded, "but we've got a bunch of dedicated tigers." □



Picnic time!

by Sp5 Geneva Politzer Newberry



By Sp4 Cynthia Fumi

Vint Hillers know how to have a good time. These two compete in the wheelbarrow races at the INSCOM Picnic.

Recipe for a fine, summer day packed with enjoyment and entertainment: Put together lots of rides, booths, good food, entertainment, music, dancing, movies, a health Fun Run, drill teams and some skydivers and what do you have?" The fun-filled annual U.S. Army Intelligence and Security Command (INSCOM) Picnic.

Held at Vint Hill Farms Station for 26 years, this annual event is the continuation of an occasion rich in tradition for all members and former members of the INSCOM family. The exciting event brings together INSCOM and former ASA folks from all over the world, some of whom have worked together in the past, and many of whom will work together in the future.

The Picnic boasts an annual attendance of approximately 2,500 to 3,000 people, often

arriving from as far away as Fort Bragg, N.C., to participate in the day's nonstop lineup of activities.

Traditionally, the day begins very early for dedicated runners who don their "tennies" to participate in the annual TJOR (The Joy of Running) 10-kilometer run around Vint Hill's Antenna Field. Not long after the last of the brave joggers stumbles across the finish line, in what is often sweltering heat, the Picnic itself kicks off all over post.

Although events and activities have varied from year to year, there is almost always a dazzling display of twirling bayonets and sharp marching steps performed by the U.S. Army Infantry ("Old Guard") Drill Team. Many Picnics have also featured the Old Guard Fife and Drum Corps.

One INSCOM friend that never misses the Picnic is

Ronald McDonald, perhaps the highlight of the day for children of all ages. While Ronald entertains the kids with his bag of magic tricks, folks wander around the Parade Field, taking in the various booths, displays and games available for their entertainment.

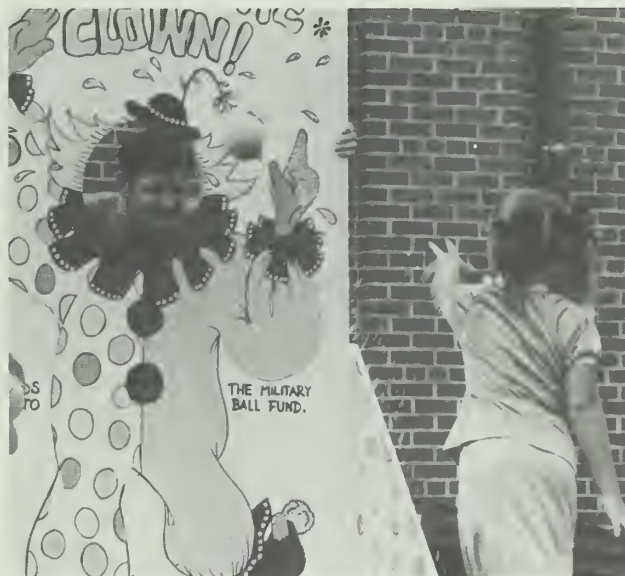
An old favorite at this annual event is the dunking booth, where picnickers get to take their best shot at dunking post dignitaries into a tank of water. Imagine the delight of INSCOMers taking aim and firing sopping sponges at various post high-ups, including the post commander, at a booth nearby.

One of the things the Vint Hillers and their families and friends know how to do well is to eat good food and down cold beer. The INSCOM Picnic is no exception. Post cooks literally put on the dog, roasting wieners, barbecued

Vint Hill Farms



Col. Joseph M. Chapman, EMRA commander, is a connoisseur of picnic food.



A Vint Hill officer is doused with a wet sponge thrown by an ambitious young picnicker.

chicken, hamburgers and other picnic goodies on the large, open grills spread out across the Officers Club lawn. Vint Hill knows just how to put on a great meal, and the annual Picnic is just the place for hearty eaters to indulge.

Of course, there are always plenty of rides for the little INSCOMers, from the ever-present moon bounce, to jeep, fire engine and pony rides.

On the stage, the Virginia Valley Boys, a local blue grass band, return every year to entertain guests, while square dancers, another annual attraction, whirl and twirl to some real foot-stompin' tunes.

Then, there's the slide for life, for those who dare. Guests of all ages holler gleefully as they glide to the ground from a wire suspended in midair. The dizzily high tower has long lines of picnickers awaiting their turn to take in this thrill every

year.

Sports events abound on INSCOM Picnic day, from softball matches, to skeet shooting, to a bowling tourney. It gets pretty hot in August, so both post swimming pools are open to cool down picnickers caught in the humid heat waves that characterize Virginia summers.

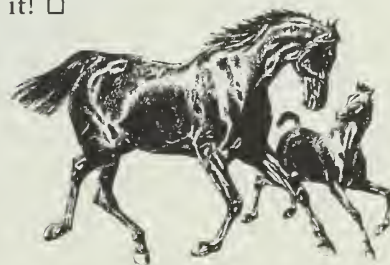
The Warrenton Volunteer Rescue Squad is always on hand with its display of equipment and emergency vehicles, and there's usually a helicopter or two for folks to look through.

Some years, Vint Hill has some pretty special entertainment. The Quantico Skydivers captivated spectators all over post with their magnificent jumps in their colorful sport parachutes in 1979, and in 1981, the Warrenton Volunteer Rescue Squad performed a crash/extraction demonstration that included

pulling a "wounded" victim from a pile-up of cars near the Parade Field.

Karate demonstrations, the ATEOW Children's Theater, an antique auto parade and the U.S. Army County and Western Show Band have entertained INSCOMers and their families and friends at past picnics.

Exactly what's in store for the INSCOM family when the 6th Annual INSCOM Picnic in 1982 rolls around in August remains to be seen, but whatever entertainment arrives, it's sure to be another great day of fun and excitement. Hope you can make it! □



Plenty to do on this country post

by Sp5 Geneva Politzer Newberry



U.S. Army photo

A local sergeant directs a young entrant in the annual Vint Hill Bicycle Safety Rodeo, held each spring by the post Safety Office. Children ages five to eleven compete for awards.

Vint Hill Farmers are proud of the many activities open to both military and civilian employees on post, as well as its dependent population.

Each spring, the post Safety Office sponsors the Vint Hill Bicycle Safety Rodeo. This event gives children here a chance to compete for awards with other kids their own age, while learning more about bicycle safety and rules of the road.

Several skill tests are administered to the children, including a ride inside two lines in the shape of a figure eight, an intersection which tests the riders' knowledge of turning and stopping signals and a cross country race. Children from ages five to 12 enter the competition.

Halloween is another exciting time for Vint Hill youngsters. The Dependent Youth Activities Center (DYAC)

Vint Hill Farms

sponsors a Haunted House, and it's a doozy. Wicked witches, coffins with mummies, masses of spider webs and all sorts of terrifying things await the kids as they are guided through the Haunted House on Halloween night. So, if you're on Vint Hill Oct. 31 and you hear screams coming out of the DYAC building, relax. It's just another ghost scaring a tiny tyke.



Holly Denny of DYAC Haunted House brews a treat.

Christmas time brings the Toys for Tots campaign, sponsored by the Army Community Services office. Toys are collected and distributed to needy children in the Vint Hill community. The Toys for Tots program brings a lot of happiness to our less fortunate neighbors and friends, whose Christmas might be pretty empty otherwise.

Another annual event here is the celebration of Black History. This week-long event features activities like a disco dance, soul food, a fashion show, lectures by important black leaders in the area, art and history displays and lots of other interesting activities



An Hispanic band entertains during an annual Hispanic Heritage Week.

aimed at highlighting the special cultural and historical achievements of the black community.

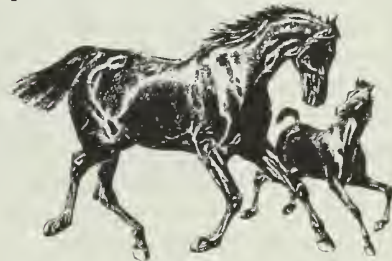
Hispanic Heritage Week comes to the Farm annually, too. From live bands to roast suckling pigs, it's a week no one here wants to miss. Sponsored by the post Equal Opportunities Office with the cooperation of the Club Management System, Hispanic Heritage Week is chock-full of activities featuring the uniquely Hispanic culture both in our community and worldwide.

In addition to these annual activities, Vint Hill has many recreational facilities open year-round. For those Vint Hill Farmers who enjoy working with their hands, there is a ceramics shop, featuring many molds as well as classes. The woodworking shop is also available, stocked with a wide

variety of tools and power equipment. A leather crafts shop and a photo lab are also available. The Auto Craft Shop, staffed with knowledgeable mechanics, is ideal for do-it-yourselfers who like to service their own cars.

And for those who like the outdoors, Morale Support Activity has boats, camper shells and camping equipment available at extremely reasonable rates at the Outdoor Equipment Rental center on post.

There's never a shortage of activities at our friendly country "can-do" post, and we are proud to call it "home." □



Dining at one of the best

by Sp5 Geneva Politzer Newberry

The Vint Hill Farms Station Consolidated Dining Facility (CDF) was recently selected, in the "Small CDF" category, as the INSCOM representative for the Army-wide annual Philip A. Connelly competition for excellence in food service which takes place in April and May. The nomination was made based on overall performance and operation, including food preparation, sanitation, administrative functions and service.

The purpose of this competition, according to Capt. Charles F. Murry, food service officer, is to provide recognition for excellence in preparation and service of food in Army troop dining facilities, as well as providing added incentive between Army major commands by adding an increased level of competition.

In the small dining facility category, Army dining facilities serving less than 200 people per meal are considered for the competition. Judged by the Troop Support Agency (TSA), Fort Lee, Va., the event is sponsored by the International Food Service Executives Association (IFSEA), which sponsors the event for the Department of the Army.

"This is quite an honor," Murry said, explaining that

"this is the third time we've been selected in recent years to represent INSCOM in this competition."

There are three categories in the annual Connelly competition: Small CDF, large CDF and field kitchens. A committee comprised of military and civilian food service specialists from the Office of the Surgeon General, TSA and the IFSEA make the final selection.

Murry emphasized that this is a tremendous opportunity for the Vint Hill CDF. "We have a chance to be the best in the Army, a rare achievement," he said.

The inspection teams, which spend two days judging each dining facility in the competition, look for excellence in several areas. Training, supervision and management are judged, as well as serving and troop acceptability of the food service. Storage, sanitation, personnel and facility management are evaluated, as well as food preparation and quality.

Murry pointed out that the inspection is a lengthy process, requiring support from all levels on post.

Vint Hill's CDF will compete with eight other major commands in the final Garrison competition. The winner of the award in each category

receives a plaque, as well as a trip to the awards ceremony which will take place at the 81st Annual IFSEA Convention in Reno this year.

The food service sergeant and the food service officer from the winning dining facility will be sent on temporary duty to the convention, where they will receive a silver trophy bowl, the plaque and a scholarship for the food service sergeant to attend the Food Service Educational Institute.

It's not surprising that our CDF should be selected for this honor. Its outstanding team of personnel has worked hard to accomplish this excellence in food service. The excellence is evident in the recent Skill Qualification Testing (SQT) scores received by six CDF soldiers who received 100 percent SQTs.

Those receiving the perfect scores were: SFC Henry Foster, SSgt. Charles Wagner, Sp4 Mark Caccia, SSgt. Rufus Carpenter and Sp4 Rodrick Pierce, all attached to Headquarters Company, U.S. Army Garrison, and SSgt. Nehemias Rivera-Lebron, attached to Company B, 303rd Military Intelligence Battalion. Their performance deserves hearty congratulations.

Good luck, Vint Hill CDF, and good eating! □



A typical starting line-up shows that the Joy of Running Club appeals to joggers of all age groups.

The biggest annual sports event of the year is the Turkey/Tinsel Bowl, which pits Vint Hill NCOs against Arlington Hall Station NCOs in the Tinsel Bowl, while Vint Hill officers wrestle with Arlington Hall Station officers in the Turkey Bowl conflict each November.

The Turkey/Tinsel Bowl began in 1974, when Arlington's Tinsel team pushed past the Vint Hill Farmers, 14-12. The following year, we came back to victory against the AHS NCOs 12-6. In 1976, Arlington Hall upset the Farmers again, 29-26. That put the fighting spirit in our NCOs and the following year, we grabbed a two-point conversion with less than two minutes on the clock, squeaking past AHS 28-26. To prove it wasn't just luck, we tore up the scoreboard in 1980 and again in 1981, with the Farmers' NCO team whipping Arlington Hall 18-16 and 19-0. Better luck next year, Arlington Hall!

The Turkey team's first

game went to Arlington Hall Station, but Vint Hill came back to capture the Bowl the next three years. Our winning streak ended in 1979, when AHS officers took us out of the running, 28-20. We didn't do much better in 1980, when AHS Turkeys finished us off 20-12. But there were some powerful Turkeys here last year, when we smashed Arlington Hall 46-25, a wide, three-touchdown margin for the Farmers.

The double victory in 1981

The joy of sports

by Sp5 Geneva Politzer Newberry



U.S. Army photo

Arlington Hall Station NCOs battle it out with Vint Hill NCOs at the annual Turkey/Tinsel Bowl.

Vint Hill Farms

Company B —all that it can be!

by Capt. James J. Ward
and Sp4 Debbie Shepherd

Vint Hill Farms is also the home for Company B, 303rd Military Intelligence Battalion, the pride of the Fort Hood based 504th MI Group. Its highly skilled professionals carry out the mission on a 24-hour basis and provide Live Environment Training (LET) opportunities to numerous reserve and active duty elements.

During the year, Company B soldiers travel to other installations to participate in Specialized Operational Training (SOT) as well as LET. In this manner, technical proficiency is maximized

and a professional intelligence product is assured.

For approximately one week semi-annually, operations are suspended to allow the Company to journey to Fort A. P. Hill to conduct extensive field training. In September of 1981, for example, soldiers set up pup-tents on the buddy system, and spent seven days in an almost constant down-pour of rain, training in various soldiers' skills. There were Qualification and Zero ranges to raise proficiency in the M16A1, map reading classes, a navigation course and NBC training. An atmosphere of tight perimeter security was established around the camp to simulate war-time conditions, observing lights-out restrictions and camouflage techniques. This field exercise served to familiarize each soldier with the con-

ditions he or she may face in battle, and the company became efficient in setting up field communications and sanitation procedures. The goal of these exercises is to bring the soldiers' skills out of the books and into real-life situations. The exercises also mold the unit together by relying on team integrity.

Amid the operations and training, Company B is preparing for a change of MACOMS. On April 15, Company B will transfer its guidon to Fort Hood and assume the lineage and heritage of the 166th EW Operations Company (REAR) in the soon-to-be-formed 513th MI Group, as a member of INSCOM. Although the name will change, the same outstanding intelligence work will continue. □

was the first dual win for us since 1977. Look out, Arlington Hall, we'll tear you up in 1982!

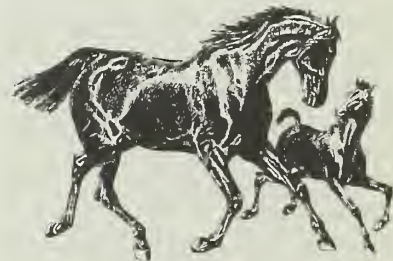
The annual Bowl games give Arlington Hall and Vint Hill an opportunity to get together as part of the INSCOM family each year. The competition is fierce, the games are hot and we hope this friendly battle continues for years to come.

Other sports events at Vint Hill include the Commander's Cup competitions, which pit teams from each of our three companies against each other

in flag football, basketball, table tennis, golf, swimming and darts. The officers of the Farm ram heads against the NCOs each spring on the softball field, as well.

Vint Hill is for runners. Each Tuesday and Saturday, dedicated joggers don their running garb and head for the Antenna Field, where they take part in the Joy of Running (TJOR) Club five-kilometer Fun Run. Regular runners chalk up points for each completed Fun Run, winning patches, T-shirts and finally running jackets as the miles

add up. Soldiers of all ranks, as well as their families and civilian co-workers line up for the TJOR Fun Run around the Antenna Field, which features some nasty hills novices dread. All in all, it's a lot of fun for those who run, and helps us keep in shape and in touch at the same time. □



family album



U.S. Army photo

Volleyball lifted spirits at the 902nd MI Group's Organization Day.

Bratwurst and volleyball

by Maj. James A. O'Leary

Good food and friendly competition marked the recent Organizational Day activities for members of the 902nd MI Group. The festive affair, held at the Ford Meade Rod & Gun Club, gave members of the headquarters element a chance to relax and learn a few things about one another.

The highlight of the day was the homemade bratwurst and barbecued pork prepared by Capt. Harold L. Humphries, Group S-4. While he was not letting too many secrets out, he did confide that while stationed in Germany, his landlord, a master butcher in the small town of Obermichelbach, had taught him the process and even now continues to provide Humphries with a special blend of spices and salted casings. The

pork had also been prepared utilizing another homemade recipe. However, this one had been handed down through several generations of his family whose roots are grounded in Tennessee. Humphries took special care in his cooking and everyone agreed that the fare was outstanding.

Despite the overcast and blustery cold weather, jackets came off following the meal as the officers and NCOs vied against one another in a not-so-serious game of volleyball. What began as a serious and organized event soon was disrupted by strong wind gusts and a collapsed net.

While both sides could not readily agree on the final volleyball tally, all went away with smiling faces and a heightened esteem for each other and their unit.

Kutsher cited for 'outstanding achievement'

Mrs. Judith Kutsher, former Command Federal Women's Program Manager (FWPM), USAINSCOM, was awarded the Secretary of the Army Award for Outstanding Achievement in Equal Employment Opportunity. Mrs. Kutsher's nomination, prepared by two of her INSCOM colleagues and submitted through command channels, was judged on achievements in the EEO program from July 1, 1979 to June 30, 1980, which far exceeded her normal performance.

The citation certificate and award were presented to Mrs. Kutsher at a ceremony on Dec. 21, 1981 by Lt. Gen. William J. Hilsman, director of Defense Communications Agency (DCA). Attending the ceremony were her husband, Bob, who is employed by INSCOM, Col. James W. Shufelt, INSCOM chief of staff, and many friends and associates.

Mrs. Kutsher's career began in 1966. She was with INSCOM for 11 years before accepting the position of Command FWPM with DCA. She is completing studies toward a degree in human services at Northern Virginia Community College.

Sexual harassment

The Army cracks down

by Lt.Col. Joseph S. Kieffer

As the captioned memorandum of the Secretary of the Army indicates in the most forceful manner, sexual harassment will not be tolerated in the Army. Nor will it be sanctioned at INSCOM. This office, as legal counsel to the command, has had the opportunity to become familiar with the type of sexual harassment offenses brought to the attention of Army commanders throughout

sive comments of a sexually suggestive nature made, the gestures and actual unsolicited contact performed were viewed by them as normal and accepted conduct of a healthy male. They were unable to perceive why conduct that they had grown up believing was expected of them in their private lives was not appropriate in a military duty-related environment, if anywhere. The protests of

Legally speaking

the world. The more INSCOM personnel are familiar with what has been construed as sexual harassment the better we can avoid and prevent anyone from having to suffer this conduct or being disciplined for committing it.

Perhaps the most surprising fact about the sexual harassment cases known to this office is that the parties charged with the conduct did not believe that their actions constituted sexual harassment or at least highly improper conduct.¹ The offen-

their subordinates that they did not like or want the attention by their supervisors or superiors fell on deaf ears, at best, or, at worst, was taken by them as encouragement to continue their conduct.²

It is often this less flagrant type of harassment, as opposed to the offer of career advancement for sexual favors, that is the problem within an office. All too often the conduct does not go beyond sexually explicit comments to the employee or subtle hints or pressure to "join



SECRETARY OF THE ARMY
WASHINGTON

MEMORANDUM FOR ALL PERSONNEL
SUBJECT: Department of the Army Policy on Sexual Harassment

29 MAY 1981

Each of us in the Department of the Army has a responsibility for maintaining high standards of honesty, integrity, impartiality and conduct to assure the proper performance of the Army's mission. Sexual harassment violates those standards, undermines interpersonal relationships, and interferes with the effectiveness of the force.

Sexual harassment is defined as (1) influencing, offering to influence, or threatening the career, pay, or job of another person--woman or man--in exchange for sexual favors; or (2) deliberate or repeated offensive comments, gestures or physical contact of a sexual nature in a work or duty-related environment.

Sexual harassment is unacceptable behavior. It is a violation of the high standards of conduct that I expect from all personnel at every rank and grade engaged in the mission of the Department.

Individuals who are sexually harassed by supervisors, superiors, co-workers, or peers should make it clear that such behavior is offensive and report the harassment to the appropriate supervisory level. It is the responsibility of every supervisor and manager--military and civilian--to examine the matter and take necessary action to ensure that instances of sexual harassment are addressed swiftly, fairly, and effectively.

Complaints of sexual harassment may be filed with the Military Equal Opportunity Office, the Civilian Equal Employment Opportunity Office, Inspector General, EEO Counselor, or Civilian Personnel Officer, as appropriate.

I know that you will support my continuing commitment to equal opportunity and to exhibiting the highest professional behavior and courtesy that the nation expects from the Army.

U.S. GOVERNMENT PRINTING OFFICE 1981-341-661 1608

John O. Marsh, Jr.
John O. Marsh, Jr.

in the fun" of the moment.

Frequently, however, what is felt harmless teasing and fun by the employee's supervisor or superior is degrading and demeaning conduct that significantly affects the morale and self-image of the victim. If continued without correction over a period of time the conduct will not only destroy the performance of the employee, it can affect the opinion of her super-

a thorough investigation of his conduct proves the allegation to be true.

There are a full range of remedies for taking corrective action regarding sexual harassment by an official whether he (or she) be civilian or military. They fall in two groups, administrative and judicial.

While most personnel are aware that such conduct can result in administrative elim-

Article 92 for violation of a lawful general order or regulation. Finally, the Article 133 offense of conduct unbecoming an officer and a gentleman may be used to bring an offender to justice.³

This discussion of the possible punishments available to the Army to deal with civilian or military offenders regarding sexual harassment is meant to emphasize that the Secretary of the Army's position on the subject is not an idle gesture made without providing Army commanders with the tools to enforce the policy. The Army means business and commanders will treat such offenses seriously.

The purpose of the policy should be crystal clear. Treating your subordinates or peers in a sexually repugnant manner is unprofessional and harmful to the Army. It brings discredit to the Army and its personnel. It damages the Army's ability to carry out its mission. It causes good officers, NCOs, enlisted persons and civilians to decide against making the Army a career.

The goal of the Secretary's policy is to ensure all Army personnel are treated with the respect they deserve as its members or employees. We at INSCOM must strive to ensure we uphold this policy. To do less is unprofessional and harmful to the Army and to INSCOM.

Legally speaking

ior or supervisor held by his subordinates and damage his ability to perform his leadership or managerial role. This, in turn, affects the efficiency of the Army through loss of morale and pride in one's unit and leaders when the conduct of one individual goes uncorrected.

What is the second most surprising fact about sexual harassment cases is the complete confidence the official, who is alleged to have harassed an employee, has in the belief nothing will happen to him as a result of his conduct. This attitude stems from the belief that neither the government nor the Army has the means or intention to discipline him or remove him from his position; that what he did is acceptable conduct or not that serious and the complaint of the employee is the reaction of an "over sensitive" female.

Third in the hierarchy of surprising facts in such cases is the astonishment of the official when he finds the government and Army mean business. They have the tools to discipline or dismiss him and use them when

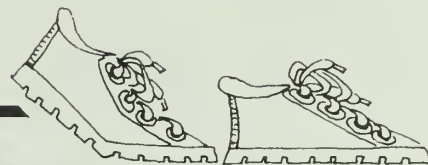
ination of the offender, or some lesser punishment such as a letter of reprimand, notation on an efficiency report or loss of his (her) position and transfer from the unit, few are aware that the Army also will consider the possibility of UCMJ action against military offenders. Although there is no UCMJ Article covering the offense of "sexual harassment," there are numerous offenses covered by the UCMJ that are often part of the general offense.

Sexual relations in return for the promise to advance a person's career or threat to damage that career by a married servicemember may give rise to the charge of adultery, an Article 134 offense. Also under Article 134, taking indecent liberties with a female could qualify as indecent assault. Such conduct directed at a superior commissioned officer could fall under the Article 89 offense of disrespect to that officer. Continued conduct of this nature by an officer with an enlisted person found in violation of AR 600-20 regarding fraternization may result in the prosecution of the perpetrator under

¹Although this article speaks in terms of sexual harassment of females by males, the reverse situation has also been recorded in Army cases.

²Sexual harassment is not limited to superior-subordinate relationships but often involves co-workers.

³Several of these UCMJ offenses such as indecent assault may also qualify for state or federal prosecution if carried out on a civilian employee.



SSgt. Nibblett concentrates and swings in an effort to even the score with the British.

'Brits' battle 'Yanks' on Sheridan Cricket Patch

by WO Barrie Anderson and
SSgt. Mark Kauder
as told to SFC Howard Ralph

USAFS AUGSBURG, Germany—In the spirit of Yorktown, the War of 1812 and other joint British-American ventures, the first annual cricket match between Field Station Augsburg and the 13th Signals Regiment of the British Army was held at the Sheridan Cricket Patch on October 18.

One might think that the American side would be at considerable disadvantage in a cricket match. The very first ball was from wicket-keeper SSgt. Don Nibblett to British WO Bob Carthy, which resulted in four byes (points), seemed to portend ill for the

Augsburg Conquering Colonials Cricket Club. At halftime, after several "boundaries," "slips" and "square legs," the British team found themselves with 59 runs. This is allegedly a low score, although this reporter could not swear to the truth of such an assessment.

After tea, the American batsmen took the field. Tension ran high as the unproven Colonials, on the offensive now, began to get on the scoreboard. The leaden skies seemed to press in on British spirits as, in the words of one English observer, "The American batsmen...were soon glancing and slicing to leg

and off as if they were born to it." (Whatever that means.)

As is usual in such high-spirited encounters, accounts of the end game vary somewhat. Several facts have been preserved. The score was definitely tied at 59 all. The Colonials had several outs left when the game was called (or the stumps were drawn) at 4 o'clock in the afternoon. The British bowlers were out of form throughout the second half. What all this means depends on whom you listen to.

In the event (as the British would say), a rematch is

undoubtedly justified considering the results. The only problems the Americans are having in scheduling the rematch are reserving the Sheridan Cricket Patch and trying to figure out how long the cricket season is.

They do not want to overlap with the Rugby season.

(We were to publish a table of batting and bowling results. However, no one in the press room could make heads or tails

of all the "overs," "maidens," "stumps" and "runs out." This makes it possible for the listener to fully accept whatever heroic version of the game that Nibblett, Sutton, Porter, Anderson, *et al* care to offer.)

USACC Sonics *blast off*



By Sp4 Harold Shackelford

Quick reactions and domination of the boards brought success to the Sonics in the AHS '81 Preseason Tournament.

On Dec. 17, the USA Communications Command Arlington Hall Sonics defeated A Company, USA Garrison and made a clean sweep of the Arlington Hall Station 1981 Preseason Basketball Tournament. They finished number one in a field of 13 teams from the local area.

During the tournament, notable performances were turned in by Sp4 D'Wayne Anderson, Sp6 Robert Hackney and Sp4 Elkay Payne. Anderson was the leading scorer for the Sonics with an average of 14.5 points per game. Hackney proved his worth in game two by calmly sinking a long jump shot as the final second ticked off the clock for a 50-49 victory. And Payne excelled as the "big man in the middle" by pulling down numerous rebounds and scoring 14 points, in the final game leading the Sonics to a 63-62 victory.

The Sonics' coach, SSgt. Johnell Carstarphen, demanded a lot of hustle and a team effort as he led his squad to four consecutive victories. Carstarphen attributes the team's success to the winning contribution from each and every member of the team.



Other members of the squad include: SSgt. William White; Sgt. Stephan Campos; Specs. 5 Ronald Mapp, Qution McFadden and James Davis and Specs. 4 Eric Payne, Anthony Carpenter, Ronald Walker and Dennis Turner.

USACC Arlington Hall Station provides excellent communications support to USAINSCOM in addition to winning basketball tournaments!

Unexpected 502nd takes 66th title

When it comes to sports, learn to expect the unexpected. This lesson was learned well by the eight teams that participated in the 66th Military Intelligence Group Basketball Tournament held in Munich recently.

The HQ, 66th MI Team A was the favorite, with the 18th MI Battalion running a close second, but low and behold, there was a stranger in their midst. The 502nd Intelligence and Security Battalion from Augsburg, a team that was not even considered to be in contention, walked away with the first place honors.

After their poor showing against HQ, 66th "A," in the first game of the tournament, they came back on the final day with four straight wins to snatch the title and put the 18th in second place with the HQ, 66th "A" in third.

Teams from all over Germany within the 66th participated in the tournament. Among these were the 502nd; 18th; HQ, 66th "A"; HQ, 66th "B"; the 73rd Combat Intelligence Company from Stuttgart; the 330th Electronic Warfare Aviation Company from Kaiserlautern; the 165th MI Battalion from Frankfurt and the 511th MI Battalion from Nuremberg.

The winning team from Augsburg was made up of Roy-nell Banks, David Blackson, Darryl Cannon, Samuel Ford, Donald McFadden, Ned Rice, Henry Russia, James Smith, Michael Smith, Walter Snodgrass, Gregory Walton and Hill Wendell.

Walton was also named the tournament's Most Valuable Player.

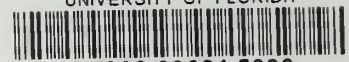


U.S. Army photo

Vint Hill takes Turkey/Tinsel Trophy in tough battle

On November 20, 1981, the best officer and enlisted flag football teams from Arlington Hall Station and Vint Hill once again met on the gridiron to determine the winner of the 7th annual Turkey/Tinsel Bowl. To Arlington Hall's surprise, Vint Hill captured the trophies as its officer's squad won 46-25, and its enlisted squad achieved a 19-0 shut-out. The MVP for the officer's squad was Larry Hall from B Company, and the MVP for the enlisted squad was quarterback Willis Moore.

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